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Unit Leader Summer Position *Job Description*

Overview

The Unit Leader for Sea Turtle Camp must be a multi-talented individual with a strong desire to provide marine science instruction while managing the day-to-day logistics of camp operations. This role involves leading a team of staff and inspiring a group of 12 students through immersive, educational, and life-changing experiences. With a passion for marine stewardship and youth education, the Unit Leader ensures smooth program delivery and fosters a safe, engaging environment for both campers and staff.

The Unit Leader is responsible for overseeing daily activities, coordinating camper logistics, facilitating evening programs, managing team responsibilities, and ensuring all campers have a meaningful and enriching experience. Reporting to the Site Director and Program Coordinator, the Unit Leader collaborates closely with staff to uphold program quality and safety.

Responsibilities

- ❖ **Daily Leadership:** Supervise the implementation of all activities, ensuring alignment with camp objectives and safety protocols.
- ❖ **Educational Programs:** Assist in developing and leading hands-on marine science lessons and conservation activities.
- ❖ **Staff Oversight:** Provide guidance, feedback, and mentorship to staff, delegating tasks effectively.
- ❖ **Camper Supervision:** Ensure 24-hour oversight of campers in both the field and living quarters.
- ❖ **Logistical Coordination:** Manage camper arrivals, departures, transportation, meal planning, and supply inventory.
- ❖ **Communication:** Maintain open and professional communication with staff, parents, and external partners such as the Karen Beasley Sea Turtle Hospital.
- ❖ **Problem-Solving:** Make quick decisions to address scheduling, weather, or ocean condition challenges.
- ❖ **Emergency Preparedness:** Follow and enforce proper emergency procedures and safety protocols.
- ❖ **Facility Management:** Oversee the cleaning, organizing, and preparation of camp facilities and vehicles.
- ❖ **Behavior Management:** Address camper discipline issues and ensure a supportive, inclusive environment.

Skills and Requirements

Minimum Qualifications

- ❖ Bachelor's degree (or working toward) in Marine Biology, Environmental Science, Education, or a related field.
- ❖ At least 21 years of age.
- ❖ Current certifications or ability to attain: Lifeguarding, CPR, and First Aid.
- ❖ Proven leadership experience with youth in education, summer camp, or environmental settings.
- ❖ Strong organizational, communication, and decision-making skills.
- ❖ Excellent physical condition and ability to lift 50 lbs unassisted.

- ❖ Clean driving record and ability to pass a government background check.

Desired Skills

- ❖ Master's degree in a related field.
- ❖ Wilderness First Responder Certification.
- ❖ Familiarity with southeastern marine ecosystems and conservation practices.
- ❖ Environmental education certification or classroom teaching experience.
- ❖ Prior experience managing teams in high-energy, dynamic environments.

Compensation

- ❖ **Weekly Stipend:** \$417-\$500, commensurate with experience.
- ❖ **Additional Benefits:** Ocean-view accommodations and most meals provided, valued at \$2,000.
- ❖ **Professional Development:** On-site training in camp policies, marine science activities, and safety procedures.

Contract Duration

Programs run from early June to early August at our ocean-view facility on Topsail Island, NC. Candidates must attend mandatory staff training in late May. Specific dates will be discussed during the interview process.

About Sea Turtle Camp

Sea Turtle Camp offers academically enriching programs designed to foster youth engagement in marine biology and coastal conservation. Through hands-on, feet-wet experiential education, the camp empowers participants to build confidence, develop character, and become active stewards of the ocean.

"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring conservation through safety, fun, and learning."

Contact

To learn more about positions with Sea Turtle Camp, please contact our Program Director at coordinator@seaturtlecamp.com.