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SCUBA Camp Counselor Summer Position *Job Description*

Overview

Sea Turtle Camp is seeking a passionate, service-oriented **Scuba Camp Counselor** to join our overnight programs. This role involves working closely with a team to inspire and guide academically motivated teens (ages 13-17) as they earn their **PADI Scuba Certifications** and gain hands-on marine science education.

As a Scuba Camp Counselor, you will facilitate engaging educational programs, oversee camper safety, and handle the logistics of daily activities. This role requires a proactive, energetic individual who can collaborate effectively with the **Unit Leader**, **Site Director**, and partners like **Aquatic Safaris**. If you're passionate about marine conservation, teaching, and youth mentorship, this is your chance to make a meaningful impact.

Key Responsibilities

Program Implementation

- ❖ Facilitate and participate in all camp activities, including **marine science educational lessons**, scuba safety instruction, and evening programs.
- ❖ Lead **sunrise and sunset sea turtle nest walks** with patrol groups.
- ❖ Ensure the implementation of a **uniform and engaging curriculum** for campers.
- ❖ Provide logistical support, including **daily setup and breakdown** of camp activities and maintaining supplies.

Camper Supervision & Safety

- ❖ Provide **24-hour supervision** of campers, ensuring their well-being both in the bunk rooms and during field activities.
- ❖ Manage camper behavior with professionalism and empathy, addressing discipline issues as needed.
- ❖ Oversee **medication administration**, dietary preferences, and special needs, ensuring every camper feels safe and supported.
- ❖ Safely transport students in **15-passenger vans** to and from activities.

Team Collaboration

- ❖ Work closely with the **Unit Leader** and **Site Director** to execute program logistics and camper schedules.
- ❖ Maintain professional communication with interns, volunteers, and staff at the **Karen Beasley Sea Turtle Hospital**.
- ❖ Attend and contribute to **daily team meetings**, discussing camper issues, logistics, and schedules.
- ❖ Provide feedback to co-workers and assist in the **mentorship of new team members**.

Administrative & Logistical Duties

- ❖ Complete pre-session preparation, including **reviewing camp binders**, organizing supplies, and ensuring readiness for camper arrival.
- ❖ Perform post-session tasks, such as **camp cleanup**, inventory management, and evaluations.
- ❖ Help maintain a clean, organized work environment and oversee **equipment inventory**.
- ❖ Communicate professionally with camper parents, addressing questions and concerns during check-in/check-out.

Skills and Requirements

Required

- ❖ **BA or BS in Marine Biology, Environmental Science, Education**, or a related field (or currently pursuing).
- ❖ At least **21 years of age** and in **excellent physical condition**.
- ❖ Certifications in **Lifeguarding, CPR**, and **First Aid** (or willingness to obtain).
- ❖ Strong organizational, communication, and problem-solving skills.

- ❖ Experience in **marine science, environmental education**, or working with youth in camp settings.
- ❖ No conflicting summer commitments, including travel or other obligations.
- ❖ Clean driving record and ability to pass a government background check.

Preferred

- ❖ **Master's degree** in a relevant field.
- ❖ **SCUBA certification** (Open Water or higher).
- ❖ Familiarity with **local marine ecosystems** and organisms.
- ❖ Teaching experience or **environmental education certification**.
- ❖ Strong leadership and teamwork skills with a passion for conservation.
- ❖ Enthusiastic, extroverted personality with a commitment to **fun and excellence**.

Why Join Us?

- ❖ **Compensation:** Weekly stipend of **\$350–\$400**, based on experience.
- ❖ **Additional Benefits:** Ocean-view accommodations and most meals provided, valued at **\$2,000**.
- ❖ **Professional Growth:** Gain valuable experience in youth mentorship, marine biology education, and program facilitation.
- ❖ **Meaningful Work:** Inspire and empower teens to develop a passion for marine science and environmental stewardship.

Contract Duration

Programs run from **early June to early August** at our ocean-view facility on **Topsail Island, NC**. Mandatory **Sea Turtle Camp training** will be held in **late May** (specific dates TBD).

About Sea Turtle Camp

Sea Turtle Camp provides immersive, hands-on marine biology education for teens passionate about conservation. We aim to cultivate a love for the ocean, build confidence, and inspire a sense of environmental responsibility in our campers. Our programs combine education, adventure, and fun to create unforgettable experiences.

Mission Statement

"Our mission is to cultivate a love and respect for the ocean by building confidence, developing character, and inspiring coastal conservation through safety, fun, and learning!"

Contact

To learn more or apply, contact the **Program Director** at coordinator@seaturtlecamp.com.