



Surf Camp, Inc.
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Culinary Team Summer Position

Overview

The **Kitchen Team Member** plays a vital role in the overall food service operation at Surf Camp, Inc. This position involves assisting with meal preparation, service, and kitchen sanitation to provide campers, staff, and guests with nutritious, well-prepared meals and snacks both on-site and for packed lunches. Ideal candidates will have a passion for food sustainability, conservation, and working with teens. You will help ensure that every camper has a safe, healthy, and satisfying dining experience.

Skills & Qualifications

Minimum Qualifications

- ❖ At least 25 years of age.
- ❖ Experience in food service and kitchen operations.
- ❖ Familiarity with food preparation standards, safe storage, and kitchen procedures.
- ❖ Strong physical stamina to work long hours while maintaining energy.
- ❖ Excellent communication, organizational, and decision-making skills.
- ❖ Enjoy working with youth in a residential camp setting.
- ❖ No conflicting summer commitments, including travel or other leave of absence.
- ❖ Ability to pass a government background check.
- ❖ Reliable cell phone.

Desired Skills

- ❖ Associate's or Bachelor's degree in Culinary Arts.
- ❖ ServSafe certification.
- ❖ Bilingual (English and Spanish) preferred.

Key Responsibilities

Food Preparation and Service:

- ❖ Assist in the preparation of nutritionally balanced meals, snacks, and pack-out lunches.
- ❖ Cook using a variety of methods, such as boiling, broiling, steaming, and roasting.
- ❖ Prepare ingredients by washing, peeling, and chopping as needed.
- ❖ Bake bread, muffins, and desserts.
- ❖ Ensure proper food temperatures and assess food quality.
- ❖ Set up and serve food in a safe, efficient, and timely manner.

Sanitation and Inventory Management:

- ❖ Maintain a clean and organized kitchen, including food storage and preparation areas.
- ❖ Wash, sanitize, and maintain cooking equipment and dining hall supplies.
- ❖ Launder kitchen linens such as towels and aprons.
- ❖ Assist with inventory management, including tracking food supplies and communicating needs to the Food Service Manager.
- ❖ Reduce waste by implementing sustainable practices such as recycling and reusing when possible.
- ❖ Adhere to all health and safety regulations.

Collaboration and Camper Interaction:

- ❖ Work as part of the camp staff team, supporting other kitchen team members as needed.
- ❖ Attend staff orientation and training sessions.
- ❖ Assist with camp-wide responsibilities, such as setup and breakdown of camp operations.
- ❖ Build positive relationships with campers and create a welcoming dining environment.

Role Model & Safety:

- ❖ Serve as a positive role model for campers by maintaining professionalism, a positive attitude, and a strong work ethic.
- ❖ Follow safety and emergency protocols when necessary.

Physical Requirements

- ❖ Must be able to stand for extended periods (up to 8 hours).
- ❖ Able to bend, stoop, and lift/move up to 50 pounds.
- ❖ Work in a fast-paced environment with moderate to loud noise levels.
- ❖ Visual acuity required for close and distance tasks.

Compensation

- ❖ Starting stipend of **\$700 per week**, with adjustments based on experience.
- ❖ Additional compensation includes **ocean-view accommodations**, meals, and uniforms during the summer program, valued at approximately **\$5,000**.
- ❖ Completion and successful performance may lead to an **end-of-season bonus**.
- ❖ On-site training will cover company expectations, policies, and procedures.
- ❖ Local candidates with the ability to commute daily are welcome.

Contract Duration

This is a **seasonal position** that spans approximately 10 weeks, beginning with mandatory training in late May and concluding in early August. Candidates must commit to the entire duration of the program, including training and camp sessions.

About Surf Camp, Inc.

Surf Camp, Inc. is a leader in learn-to-surf and marine science adventure camps, committed to safety, learning, and fun. Our programs inspire confidence, character, and a love for the ocean through a blend of technical instruction, conservation education, and exciting activities.

Mission:

"To cultivate a love and respect for the ocean by building confidence, developing character, and inspiring stoke through safety, fun, and learning."