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Costa Rica/ Hawaii **Trip Leader** *Job Description*

Overview

The Trip Leader for Sea Turtle Camp is a versatile and enthusiastic individual dedicated to supervising and educating teens in a marine science setting. Our program attracts academically strong participants who are selected through an application process. This role requires the ability to inspire, teach, and care for a group of 12–16 students while collaborating with a team.

Applicants should have a passion for marine conservation, youth education, and teamwork. The Trip Leader is responsible for delivering daily instruction, organizing activities, managing logistics, and driving campers safely. The role requires maintaining a high standard of safety, education, and fun while creating a life-enriching experience for every participant. This position reports to the Operations Director and Program Director.

Skills and Qualifications

Minimum Requirements

- ❖ Bachelor's degree (or enrollment in) marine biology, environmental science, or related field.
- ❖ At least 23 years old.
- ❖ Excellent physical condition.
- ❖ Certifications in Lifeguarding, CPR, and First Aid (or ability to earn before the program start date).
- ❖ Experience in marine science, environmental education, summer camps, or trip leading.
- ❖ Intermediate to advanced Spanish proficiency, with strong conversational skills (Costa Rica programs only).
- ❖ Strong organizational, logistical, and communication skills.
- ❖ Critical thinking and problem-solving abilities.
- ❖ Clean driving record and ability to pass a government background check.
- ❖ Availability for training (via Zoom or in person) and for the entire program duration with no conflicting commitments.

Desired Skills & Traits

- ❖ Master's degree in marine biology, environmental science, or education.
- ❖ Certifications in Wilderness First Aid.
- ❖ Hands-on experience with sea turtles or environmental education.
- ❖ High attention to detail and a clean, organized work approach.
- ❖ A positive, team-focused attitude with a love for inspiring youth.
- ❖ Ability to accept and provide constructive feedback.
- ❖ Resourcefulness and composure under pressure.
- ❖ Passion for healthy living, wellness, and marine conservation.

Responsibilities

Sea Turtle Camp operates two-week overnight marine biology trips in **Hawaii** and **Costa Rica** for teens aged 14–17. As a Trip Leader, you will work alongside 1–2 co-leaders to provide 24-hour supervision, marine biology education, and logistical management.

Key responsibilities include:

- ❖ **Camper Supervision & Engagement:** Build relationships with campers, oversee safety, administer medications, and provide emotional support.
- ❖ **Instruction & Activities:** Teach program curriculum, lead activities, and facilitate sunrise/sunset beach walks.
- ❖ **Logistics & Coordination:** Manage schedules, prepare equipment, and handle transportation (Hawaii only).
- ❖ **Collaboration:** Work closely with vendors, communicate with parents, and provide support to co-leaders.
- ❖ **Safety & Emergency Response:** Ensure all activities are conducted safely, and follow emergency procedures when needed.
- ❖ **Program Implementation:** Conduct pre-session preparations, oversee daily operations, and perform post-session cleanup and evaluations.
- ❖ **Team Leadership:** Attend meetings, provide feedback to team members, and uphold the camp's mission and high standards.

Compensation

- ❖ Weekly stipend: \$400–\$500, based on experience.
- ❖ Full travel package: airfare, accommodations, and meals during trips.
- ❖ Comprehensive training on Sea Turtle Camp's expectations, policies, and procedures.

Contract Duration

Sea Turtle Camp programs typically run from **late June to early August**. Candidates must attend mandatory pre-program training, which may take place via Zoom, phone, or in person.

About Sea Turtle Camp:

Sea Turtle Camp offers youth immersive, hands-on education in marine biology. Our mission is to inspire respect and stewardship for the ocean through confidence-building and character development. We strive to cultivate a love for the coast through safety, learning, and fun!

Contact

For more details or to apply, please contact our **Program Director** at coordinator@seaturtlecamp.com.